

# EXECUTIVE MASTERS IN BUSINESS ADMINISTRATION (EMBA)

**EMBA 210. EMBA Orientation.** 1 Unit  
**Prerequisite(s):** Acceptance to the EMBA Program.  
**Term Typically Offered:** Fall, Spring

Includes individual introductions, program overview (content and administrative policies and practices), overviews, critical thinking seminar, seminar on academic research methods and tools, introduction of on-line technologies for instructional-related activities, and team building activities.

Credit/No Credit

**EMBA 222. Managerial Accounting for Executives.** 3 Units  
**Prerequisite(s):** EMBA 210.  
**Term Typically Offered:** Fall, Spring

Consistent emphasis on managerial accounting and reporting is cost identification, allocation and control. Expands the traditional view of accounting to include an examination of the integration of the historic three tools with cost elements. Expanded view would include environmental and political costs, compliance with multinational reporting standards, tax compliance and treaty cost.

**EMBA 223. Quantitative Methods for Decision Making.** 3 Units  
**Prerequisite(s):** Completion of EMBA 210.  
**Term Typically Offered:** Fall, Spring

Presents how business decisions are now made in an increasingly competitive and complex business environment. The emphasis will be on how to better respond to this challenge by using quantitative methods to forecast, extrapolate, analyze, and simulate a business situation for effective decision-making. Cases studies will be used to develop those capabilities.

**EMBA 224. Managerial Finance for Executives.** 3 Units  
**Prerequisite(s):** Completion of EMBA 210.  
**Term Typically Offered:** Fall, Spring

Provides students a well-rounded understanding of the language and financial expectations/performance of organizations. Candidates will learn how to evaluate decisions from the perspective of shareholder and stakeholders. With this perspective they will be better equipped to make better business decisions and also understand the financial impact of those decisions.

**EMBA 225. Organizational Design and Management.** 3 Units  
**Prerequisite(s):** Completion of EMBA 210.  
**Term Typically Offered:** Fall, Spring

Review the organization theory from a macro perspective (structure, process, technology, people, and culture). Special attention will be paid to organization structure, human resources, design, control, culture and inter-organizational relationship.

**EMBA 226. Technology Management for Executives.** 3 Units  
**Prerequisite(s):** Completion of EMBA 210.  
**Term Typically Offered:** Fall, Spring

Covers the major challenges organizations deal with today as they attempt to manage their key technological resources as well as with implementing technological innovations. Addresses the digital opportunities and threats organizations face from senior management perspectives.

**EMBA 227. Strategic Marketing Management.** 3 Units  
**Prerequisite(s):** Completion of EMBA 210.  
**Term Typically Offered:** Fall, Spring

Presents how modern marketing principles can be applied to real-world situations. The emphasis will be on studying strategies used by organizations in today's highly competitive and evolving marketplace. Case studies will be utilized to fully develop techniques for creating marketing programs given varying levels of resources and information available under diverse market conditions.

**EMBA 228. Strategic Analysis for Executives.** 3 Units  
**Prerequisite(s):** Completion of EMBA 210.  
**Term Typically Offered:** Fall, Spring

Focuses on the competitive strategy of the firm and examines issues central to its long-term competitive position by utilizing the cutting-edge strategic approaches. Develops frameworks that are useful in analyzing a firm's competitive environment and developing firm-specific capabilities that contribute to its competitive advantage. Addresses the economic logic and administrative challenges associated with horizontal diversification, vertical integration and global expansion.

**EMBA 229. Leadership and Change Management.** 3 Units  
**Prerequisite(s):** Completion of EMBA 210.  
**Term Typically Offered:** Fall, Spring

Introduce the concept of leadership in business organizations. Key themes: leading teams and leading during times of change. An integral part is to study current business leaders and analyze their leadership practices.

**EMBA 241. Strategic Supply Chain Management.** 3 Units  
**Prerequisite(s):** EMBA 210, EMBA Orientation.  
**Term Typically Offered:** Fall, Spring, Summer

Explores key issues in designing and managing sustainable production and service supply chains with an overview of effective supply chain strategies and decision processes in a globally changing business environment. This course provides a set of strategic frameworks and analytical tools to help executives identify, evaluate, improve and optimize the financial outcomes and sustainability of supply chains.

**EMBA 242. Product and Brand Management.****3 Units****Prerequisite(s):** Completion of EMBA 210.**Term Typically Offered:** Fall, Spring

An organization's products and services are among the most important determinants of its ultimate survival and success since organizations rely on repeat business. No organization can survive over the long term if its products and services do not serve the needs of its customers, whether they are external or internal to the entity. Focuses on developing successful products and services as an on-going and iterative process. It explores customer needs and expectations change, the dynamics of the marketplace make, and the need to continually refine and improve the product and service offerings. Attention is given to how and when products must be modified over time to achieve their maximum potential, and eventually eliminated so resources can be directed to new products and services with greater long-term value.

**EMBA 243. Legal Issues in Business Environment.****3 Units****Prerequisite(s):** Completion of EMBA 210.**Term Typically Offered:** Fall, Spring

Addresses sales contracts, employment law, alternative dispute resolution, intellectual property, and antitrust matters. Covers the interaction between a client and an attorney, how to use and communicate with a lawyer, and how to make legal-executive decisions. In all components, the course stresses ethical standards and the responsible roles of businesses in society.

**EMBA 244. Corporate Performance Measurements.****3 Units****Prerequisite(s):** Completion of EMBA 210.**Term Typically Offered:** Fall, Spring

Introduces models to evaluate uncertain project outcomes, financial methods to estimate the intrinsic worth of the firm, metrics to evaluate firm performance in terms of shareholder value created, tools to analyze shareholder wealth consequences of corporate restructuring activities, and discusses the ethical implications of corporate restructuring activities. An additional dimension of metrics will include human based metrics such as performance reviews and human development.

**EMBA 245. Competing in the Global Marketplace.****3 Units****Prerequisite(s):** Completion of orientation course.**Term Typically Offered:** Fall, Spring

Presents the principles of effective international management in a complex global environment of interactive socio-cultural, economic, and political forces. Covers competitive strategies in the rapidly growing globalization and addresses what today's networked economy offers.

**EMBA 246. Managing Creativity and Innovation.****3 Units****Prerequisite(s):** Completion of EMBA 210.**Term Typically Offered:** Fall, Spring

Provides students with a strong theoretical foundation and a set of practical tools for the management of creativity and innovation. It will help students understand the innovation process and rethink an organization's human resources strategy and transform it into system that will promote growth and effectiveness at all levels of the organization. Provides a framework for a learning organization to recognize failures, disruptive technologies, and strategies to overcome them.

**EMBA 247. Executive Decision Making.****3 Units****Prerequisite(s):** Completion of EMBA Program.**Term Typically Offered:** Fall, Spring

Provides a framework for analyzing and identifying key management issues as well as developing plans for action. Focuses on identifying what managers do, what distinguishes effective management, how managers make decisions, and what makes a company excellent.

**EMBA 248. Project Management for Executives.****3 Units****Prerequisite(s):** Completion of EMBA 210.**Term Typically Offered:** Fall, Spring

Covers the knowledge and skills as well as the principles and practices required to organize, plan and control projects of all sizes. Topics covered: a review of project characteristics and vulnerabilities, development of managerial philosophy and execution objectives, organization structure and interfaces, and management and control techniques.

**EMBA 249. Management in the Public Sector.****3 Units****Prerequisite(s):** Completion of EMBA 210.**Term Typically Offered:** Fall, Spring

Managing public sector organizations requires unique skill sets. Governmental entities serve multiple constituencies, some of which may have differing and competing objectives and needs. Their customers include those who utilize the entity's products and services, taxpayers who fund the organization, publicly elected officials who set new directions with every change in administration, oversight groups which monitor governmental activities, and the ever-watchful media. Accordingly, managers in the public sector need to function effectively in highly volatile and political environments. Traditional and innovative management practices have to be tempered by political realities and the public's emphasis on service with accountability. Managers have to perform their traditional roles while also being public relations specialists in dealing with the various constituencies of the public sector entity.

**EMBA 260. EMBA Individual Project.****4 Units****Term Typically Offered:** Fall, Spring**EMBA 296. Experimental Offerings in Executive Management.****3 Units****Term Typically Offered:** Fall, Spring

When a sufficient number of qualified students apply, a faculty member may conduct a seminar on a designated advanced topic in executive management.

**Note:** May be repeated for credit**EMBA 299. Special Problems in Executive Management.****1 - 3 Units****Prerequisite(s):** Classified graduate status or instructor approval.**Term Typically Offered:** Fall, Spring

Individual projects or directed reading with examination for students qualified to carry on independent work.

**Note:** Enrollment requires approval of faculty member supervising work in addition to the approval of the Associate Dean for Graduate and External Programs. Petitions to be obtained from the Graduate Business Advising Center (GBAC).